

Synergy

FORGET NEW ALBANY...

OrthoNeuro
Is Coming to CCMH!



QUALITY, KINDNESS AND
RESPECT ... EVERY PERSON,
EVERY TIME.

Some things are worth the wait. After months of discussions and planning, OrthoNeuro is bringing their orthopedic surgeons, known for outstanding surgical protocols, to our Coshocton Hospital Orthopedic Clinic.

No more expense and inconvenience of travel to New Albany for knee and hip replacements or other orthopedic surgeries. Beginning Oct. 19, the OrthoNeuro team will become part of our team at Coshocton Hospital!

The agreement with OrthoNeuro brings their surgical specialists to our hospital two days per week to see patients in the clinic and perform surgeries at our hospital. Dr. Mark Holt is also in our orthopedic clinic fulltime and Marissa Krieg, FNP-BC, is now a nurse practitioner in the clinic.

Mark E. Gittins, DO, is the board-certified orthopedic surgeon who will be the first from the group to provide care in Coshocton. Dr. Gittins has been a leader in the establishment of patient-focused protocols that have set OrthoNeuro apart in this region for quality, professionalism and patient experience. Dr. Gittins' goal is to help us reverse the trend of 91 percent of our market leaving Coshocton for joint replacement surgery, and to create a convenient access to OrthoNeuro orthopedic surgeries for this entire region.

Dr. Gittins is a board-certified orthopedic surgeon specializing in sports medicine and arthritis with extensive experience in joint replacement of the knee and hip, surgeries that he will do at our hospital. Dr. Gittins received his bachelor's degree

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A Message from CEO
Lorri S. Wildi

Our New Future Begins

We have achieved an important milestone in our affiliation process and are one step closer to becoming part of Prime Healthcare.

As we await court approval on September 27, we can now begin to work in earnest toward a smooth transition to Prime.

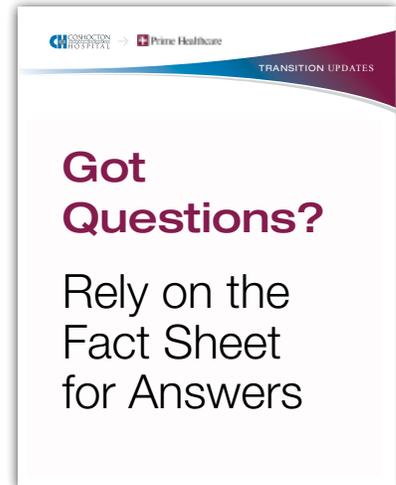
The upcoming weeks and months will be a time of intense change for our organization as we learn new processes and adapt to the standards Prime Healthcare sets for their member hospitals. With these changes comes the opportunity to learn from a proven leader in healthcare and put best-in-class processes into practice.

We understand there will be many questions as we move forward and providing you with accurate, timely information is critically important. We are developing a Prime Update flyer that will be e-mailed to all employees as details about the transition become available. We are also establishing an e-mail address employees can use to post questions to help ensure we are providing the information you need to know. These processes will be in place within the next week.

You will begin to see representatives from Prime here routinely as they prepare to launch the changes identified as high priorities in their August visits to our hospital.

This is an exciting time that will require everyone working together. Prime has been incredibly impressed with the friendliness and dedication of our staff throughout this process. Now we have the opportunity to really impress our new partners with our enthusiasm and teamwork!

I thank you in advance for your help in making this a smooth transition toward an exciting future of healthcare for our patients and families.



Our transition to Prime Healthcare inspires questions. Since most of us have never experienced change at this level, we wonder just what it takes to transform to a new organization. To aid in the process, we have developed a “Transition to Prime” fact sheet that be used to answer questions and provide information.

As we learn about upcoming process or policy changes, we’ll list information on the transition sheet as one source for the things you need to know. Much of what we share may require additional follow-up with department-specific details, but with this tool, each employee will have up-to-date information about the process. The fact sheet will be e-mailed to every employee with the message “Prime Transition Update.”

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CCMH Welcomes New Anesthesia Medical Director



Steven S. Lechiara, MD

Steven S. Lechiara, MD, recently joined Coshocton Hospital's anesthesia team as its medical director, responsible for the administrative, clinical and quality aspects of anesthesia for the hospital. He brings with him a unique "glue and grease" approach to the anesthesia function in a hospital like ours. The "glue" is interacting with all departments to encourage strong interdepartmental functions, and the "grease" is the dedication to helping facilitate appropriate patient stays, helping surgeons maintain efficiency and assisting with smoothing difficult patient situations

including codes and radiology assistance. It's a team approach that fits well in a patient-centered organization like ours.

Dr. Lechiara served as the chairman and medical director of the department of anesthesia at Mount Carmel New Albany Surgical Hospital since 2011, having worked as a staff anesthesiologist from 2007 to 2011. His experience with orthopedic surgical procedures at the New Albany facility makes him a valuable asset as we prepare to welcome the OrthoNeuro Surgeons to Coshocton.

Dr. Lechiara also served as staff anesthesiologist and chairman and medical director of the Grant Medical Center's Department of Anesthesia and established the cardiac anesthesia program at Westmoreland Hospital in Greensburg, Pa. In May 2016, he was appointed to the position of assistant professor of anesthesia at the West Virginia University Department of Anesthesia in Morgantown.

After beginning his college career at Kent State University, Dr. Lechiara qualified for a 6-year Bachelor of Science and Doctor of Medicine Degree through Northeastern Ohio Universities College of Medicine in Rootstown, Ohio. He completed his internship as Riverside Methodist Hospital in Columbus and his residency in anesthesiology at Duke University Medical Center in Durham, N.C. He is board-certified through the American Board of Anesthesiology.

Please join us in welcoming Dr. Lechiara to Coshocton Hospital!

Forget New Albany... OrthoNeuro Is Coming to CCMH!

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from Anderson University in Anderson, Indiana. He attended medical school at Kirksville College of Osteopathic Medicine in Kirksville, Missouri. Upon completion of his Internship and Orthopedic Residency at Doctors Hospital in Columbus, Ohio, Dr. Gittins served an AO/ASIF Trauma Fellowship in Switzerland.

While Dr. Gittins is the OrthoNeuro Surgeon who will launch this relationship on Oct. 19, others will soon follow. Plans include bringing physicians into the rotation as the program progresses, including such specialties as spines and backs; foot and ankle; hands; sports medicine and others.

A multi-departmental implementation team has been formed to help ensure that all process requirements are in place to meet OrthoNeuro's well-established standards of patient care.

Early announcements of OrthoNeuro's intentions to come to Coshocton created community buzz and brought nearly 50 people to a presentation from Dr. Gittins. Now we have the opportunity to share with patients, family and friends the good news that OrthoNeuro will be doing surgeries in our hospital, with the great care and convenience of home!

OrthoNeuro Surgeons will be seeing patients in the orthopedic clinic at 311 S. 15th St., Suite 206. To schedule an appointment, please call the office at (740) 622-1200.



BEAT THE FLU – Get Your Shot

Beginning in October, the influenza vaccine will be available at no cost for Coshocton Hospital employees, medical providers, students, contracted employees and volunteers in a hospital-wide effort to achieve 100 percent participation for the safety of our patients and employees. This initiative follows the policies enacted in 2015 designed to protect our patients and employees from exposure to influenza.

Under the policy, all employees are required to either get their vaccination for free from the hospital, present proof of vaccination received elsewhere, or present a completed and approved medical/religious exemption form by the deadline of Monday, Oct. 31. Failure to meet the Oct. 31 deadline with either the vaccination or the approved exemption form will result in disciplinary action, up to and including termination.

Mask Requirement in Effect for Flu Season

The Centers for Disease Control (CDC) fully endorses vaccination of all hospital employees since that practice has been shown to reduce the risk of healthcare personnel contracting influenza as well as reducing the risk of respiratory illness and deaths among hospitalized patients, co-workers and visitors. For that reason, all employees who fail to get the required vaccine or who decline the vaccine through medical or religious exemption will be required to wear a surgical, procedural or other appropriate mask in areas of the hospital where patients may be present. These areas include, but are not limited to, outpatient clinics, patient rooms, nurses' stations, lobbies, waiting areas, hallways, elevators, and the cafeteria (except when the unvaccinated individual is eating). Masks should be changed after leaving a patient room and/or whenever soiled.

The mask restriction will remain in place from Nov. 1 through the influenza season, in accordance with the

timeframes recommended by the CDC (traditionally until March 31). Failure to comply with the mask restrictions will result in disciplinary action, up to and including termination.

Medical and religious exemptions will be seriously evaluated by the infection prevention medical director and will be granted as appropriate. However, an employee who declines the vaccine under the exemptions policy must provide health protection for our employees, patients and visitors by wearing a mask as described above. The mask restrictions outlined in our influenza vaccination employee program policy allows us to retain those employees who have serious objections to the vaccine while protecting others from the spread of the flu.

REMEMBER

It's your obligation as a Coshocton Hospital Employee to make time to get your influenza vaccine.

If you have questions about the specifics of the influenza policy, please talk with your manager or director who can help you get the clarification you need.

A schedule of dates and times are on page 5.

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Krieg Earns Degree and New Role at Coshocton Hospital



Marissa Krieg

Those who know Marissa Krieg know she's never been one to stand down from a challenge. In 2013, she joined Coshocton Hospital as the director of nursing services for surgery and oncology and resolved to challenge surgical practices with efficiency and quality continuous improvement projects. She helped achieve a 25 percent

sustained improvement in surgical site infections for patient safety and increased first case on-time starts by 22 percent and decreased turnover times for patient satisfaction.

While Marissa has worked in and around surgical nursing since earning her degree in 1998, she had one goal that would take her into a profoundly different direction – from registered nurse to provider. She achieved that goal last week after completing her Master of Science in Nursing and earning her licensure as a family nurse practitioner certified by the American Nurses Credentialing Center (ANCC).

Marissa earned her Bachelor of Science in Nursing from Malone University in Canton, Ohio. She earned her Master of Science in Nursing, Family Nurse Practitioner, from Franciscan University of Steubenville in Steubenville, Ohio and passed her nurse practitioner credentialing on September 14.

Marissa has joined the Coshocton Hospital Orthopedic Clinic where she will be working with patients in the clinic to provide patient follow-up and pre-surgical care. Her extensive experience with surgical nursing will be an asset to our orthopedic program as we prepare to welcome the OrthoNeuro Surgeons to our team.

Congratulations to Marissa on her achievement and her new role as a provider in the orthopedic clinic!

Beat the Flu – Get Your Shot

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Vaccine Clinic Dates

Coshocton Hospital Occupational Medicine Nurse Practitioner, Jessica Moore, FNP-C, is coordinating this year's program and has released the schedule for this year's vaccine clinics for employees. It is important to note that due to time constraints, Jessica will not be making visits to offsite clinics and offices, so it is each employee's responsibility to make sure you receive your vaccine by Oct. 31 either by attending one of the hospital clinics or obtaining vaccine through your clinic physicians, if available. Be sure to send proof of your receipt of the vaccine to Jessica Moore, occupational medicine.

You can obtain your flu vaccine by visiting the employee and volunteer flu clinics at any time within the following schedule:

Monday, Oct. 17
7:30 a.m. to 3:30 p.m.
Orange Street Depot

Monday, Oct. 24
7:30 a.m. to 3:30 p.m.
Orange Street Station

Thursday, Oct. 20
8 to 11 a.m.
Orange Street Depot

Friday, Oct. 28
8 to 11 a.m.
Orange Street Station

Friday, Oct. 21
8 to 11 a.m.
Orange Street Depot

Monday, Oct. 31
7:30 a.m. to 3:30 p.m.
Orange Street Depot

Jessica has coordinated these flu clinics in conjunction with COTC instructors and nursing students who will assist with the process. If Jessica is called to meet with a BWC patient in occupational medicine, the COTC staff will continue the clinics until she returns, so there will be no interruption in service.

Dr. Owens Named Interim CMO



Dana N. Owens, MD

Dana N. Owens, MD, has accepted the position of Interim Chief Medical Officer (CMO) for Coshocton Hospital. Dr. Owens is serving in this capacity in addition to her work as our board-certified gynecologist with the Coshocton Women's Health Center.

As Interim CMO, Dr. Owens serves a vital role as the liaison between the medical staff, senior leadership team, the Board of Trustees and our patients to ensure the mission and vision of CCMH is upheld. Dr. Owens will work with the medical staff and leadership team to ensure the

best quality standards are being met and exceptional patient care is being delivered to every patient, every time.

We welcome Dr. Owens to this new role and thank her for taking on these additional responsibilities with our organization.

The Winning Team!



This Coshocton Hospital Team of golfers represented us well at the Aug. 27 Coshocton County Chamber of Commerce Annual Golf Outing, taking first place in a field of 18 teams. Congratulations to Bryan Hardesty, and Ben Adams (pictured), Chuck Garrett and Skip Snider!

Cast Your Vote for CCMH!



Many of you may remember the Coshocton Hospital entry into last year's BPW (Business and Professional Women) annual cake auction. Our cake, designed and crafted by our own Melissa Corwin, dietary, took top honors at the event.

Melissa is at it again this year for the event that will be held this Saturday, Sept. 24. The cake must relate to a children's book and we have selected "Hear Your Heart." It's a book about kids learning about hearts and heartbeats, and allows us to celebrate our Heart and Vascular Center.

If you're out and about on Saturday, be sure to stop by and vote on Melissa's cake. The voting is followed by an auction where all the cakes will be sold. Come and support Coshocton Hospital at this fun, free event and bring family and friends to vote for your Coshocton Hospital cake!

Saturday, Sept. 24

Frontier Power Community Room
770 S. 2nd St., Coshocton
Cake viewing and voting: Noon to 2 p.m.
Cake auction: 2 p.m.

Just for Women: ALL ABOUT YOU!

For women, life is complicated. There are jobs, families, children's events and more. Moms are often the style guru for the family and make most nutrition choices in the kids' formative years. Add to that the fact that women direct the majority of the healthcare decisions in the family and you'll see there's a lot riding on a woman's shoulders.

To be fair, men are busy too, and many of the same roles apply to them. Lots of guys are husbands and fathers and help balance the load in a busy household. And I suppose some men may enjoy a girls' night out, but sorry guys ... this Coshocton Hospital event is all about women!

Our clinics, physicians and hospital staff members are planning a great event to celebrate women and the services we have available for them and their families. Approximately nine providers will attend, and will be available to discuss women's health, heart health, vascular medicine, nutrition, cancers that primarily affect women, and much more.

To keep it fun, we've also invited vendors with products women love including jewelry, active clothing, accessories, spa products and more. Since women also need to find ways to stay strong and active, we'll have games and fitness tips everyone can enjoy.

There's no cost for the event and guests will have the chance to win great door prizes from our vendors. This event launches our Coshocton Hospital Facebook page, so be sure to like us online and forward the event flyer to your friends!

Come join the fun or volunteer to help on Tuesday, Oct. 25 from 5:30 to 7:30 p.m. at the Coshocton Village Inn & Suites. If you have questions, you can also call us at (740) 623-4144.

Got Questions? Rely on the Fact Sheet for Answers

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This is a tool to help keep you informed when change is happening at a hectic pace. The comments will be brief so you can get important messages quickly. Distribution of the fact sheet will occur as needed and as we begin in upcoming weeks to acquire specific details about the transition.

If you have questions, you can e-mail them to prime.questions@ccmh.com. We will respond to questions through the fact sheet when we have accurate information, so be sure to read it for answers. For example, you may want to know if our logo or name will change. We'll hold that question until we know the answer and will then post it on the Transition to Prime e-mail notice.

This process is intended to provide accurate information relevant to our entire Coshocton Hospital Family. Please continue to talk to your manager or director for guidance on specific department processes.



Deadline for Next Issue

Information is due by
4 p.m. on Monday, Oct. 3.

Editor: Mary Ellen Given
Maryellen.given@ccmh.com



TUESDAY, OCT. 25

5:30 to 7:30 p.m.

||| Coshocton Village Inn & Suites
115 N. Water St., Coshocton

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- NUTRITION

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